

Standard Operating Procedure for Identification and Rescue of Bonded Labourer and Prosecution of offender

Ministry of Labour and Employment, 2017



INITIAL INFORMATION TO DM/SP



Victim



Relative



Community or NGO



DA or any other person

**Revenue/
Police
Department
(DM/SDM
POLICE)**



**On Receipt of a Complaint –
Oral or Written by Any Person.**



**Reduce into Writing – Record
time, Date**



Issue a Receipt of a complaint.



**Ensure no tip off or leak of
information about
BL/Informant/Complainant/Res
cue. SOP, MoLE (1.1 -1.3)**

PRE RESCUE



Rescue team – DM/SDM, Police officer/s, Labour officer, police photographer, 2 witnesses, complainant, NGO member etc.



Rescue to be conducted within 24 hours



Absence of any team member should not be cause of delay . (SOP, MoLE2.3)

RESCUE



Secure place of offence



Separate victims from accused(s)



Seizure of evidence and arrest



Brief inquiry by DM/SDM



Rescue memo



Remove labourers to safe location. No bonded labourer to be left behind.

INQUIRY



Immediate assistance to labourer [cash assistance, food, shelter] & rehab assistance.



Inquiry as per BLRS & issuance of individual RC, including for children, within 24 hours. To also provide immediate cash assistance.



Medical examination, if necessary



Harassment protection letter

POST RESCUE



FIR



Protection to victims and witnesses



Repatriation with consent of the labourers



Coordination between DM of Rescue & Rehab location for relevant rehab benefits.



Proceeding under labour laws for recovery of unpaid wages



THANK

YOU